

MANITOBA AGRICULTURAL SERVICES CORPORATION
Employee Compensation Disclosure
For the Year Ended December 31, 2021

NAME	POSITION	SALARY T4	BENEFITS	TOTAL OF SALARY & PROFESSIONAL FEES
BARANOWSKI, DAVID	Senior Adjustor	\$ 83,291.70		\$ 83,291.70
BARON CORY	Manager, Budgeting and Reporting	\$ 88,895.57	\$ 1,065.75	\$ 89,961.32
BARTINSKI KEVIN	Manager, Product Delivery	\$ 94,631.99	\$ 400.00	\$ 95,031.99
BEERNAERT KATE	Senior Financial Analyst	\$ 85,821.15	\$ 1,065.75	\$ 86,886.90
BERNARD RHEAL	Client Service Manager	\$ 92,776.22		\$ 92,776.22
BLIGHT BRENDAN	Adjusting Manager	\$ 85,064.40		\$ 85,064.40
BODNARIUK, GLEN	Senior Team Leader	\$ 80,386.06		\$ 80,386.06
BREEDON MICHELLE	Loan Specialist	\$ 77,171.99		\$ 77,171.99
BUDIWSKI JENNIFER	Client Service Manager	\$ 77,709.08	\$ 400.00	\$ 78,109.08
CAMERON CRAIG	Credit Risk Manager	\$ 103,195.47		\$ 103,195.47
CLAYTON SCOTT	Client Service Manager	\$ 75,305.61		\$ 75,305.61
COMEAU TERRY	Programmer Analyst	\$ 79,616.19		\$ 79,616.19
CRAIG KEVIN	Chief Client Officer	\$ 112,381.37		\$ 112,381.37
CRUZ JHERYLL	Solution Designer	\$ 85,858.65		\$ 85,858.65
DUNCAN GLENN	Programmer Analyst	\$ 79,616.19		\$ 79,616.19
DUNNE THIESSEN KAREN	Product Development Manager	\$ 94,631.99	\$ 400.00	\$ 95,031.99
ELLIOTT ANDY	Credit Expert	\$ 86,368.55		\$ 86,368.55
FRIES MARK	Programmer Analyst	\$ 79,616.19		\$ 79,616.19
GAULTIER MAURICE	Acting Corporate Projects & Architecture Manager	\$ 97,496.33		\$ 97,496.33
GILBOORD AARON	Administration Manager	\$ 88,895.57		\$ 88,895.57
GOBIN PAUL	Regional Loan Specialist	\$ 78,210.11		\$ 78,210.11
GONZALEZ DANCEL GWENDALYN	Internal Audit Officer	\$ 88,895.57	\$ 229.01	\$ 89,124.58
GRAHAM GROSS SHAWNA	Internal Audit Officer	\$ 90,695.21	\$ 219.37	\$ 90,914.58
HOLMES ROBERT	Systems Analyst	\$ 95,119.39		\$ 95,119.39
INKSTER JOY ANN	Human Resources Consultant	\$ 79,250.07	\$ 598.50	\$ 79,848.57
KENDALL ELAINE	Senior Credit Analyst	\$ 79,509.63	\$ 400.00	\$ 79,909.63
KERR SUSAN	Client Service Manager	\$ 83,282.80		\$ 83,282.80
KHAN MUHAMMAD	Database Administrator	\$ 84,423.21		\$ 84,423.21
KLASSEN KAREN	Financial Services Manager	\$ 103,006.15	\$ 1,065.75	\$ 104,071.90
KOROSCIL DAVID	Product Support Manager	\$ 105,509.12		\$ 105,509.12
KURCHABA WANDA	Corporate Communications Manager	\$ 92,257.41		\$ 92,257.41
LARKIN SUSAN	Compliance & Regulations Manager	\$ 94,631.99		\$ 94,631.99
LAUSMANN DIETER	Programmer Analyst	\$ 79,616.19		\$ 79,616.19
LAWRENCE JILLIAN	Loans Admin Supervisor	\$ 77,181.21		\$ 77,181.21
LEBLANC ROBERT	Lead Solution Designer	\$ 95,119.39		\$ 95,119.39
MANASTYR ROBERT	Special Crops Agronomist	\$ 85,483.71		\$ 85,483.71
MCQUARRIE LISE	Loan Product Owner	\$ 81,269.31		\$ 81,269.31
MCRAE TODD	Legacy Systems Lead	\$ 95,119.39		\$ 95,119.39
MOHAN CHRISTOPHER	Acting Business Solutions Manager	\$ 101,387.85		\$ 101,387.85
MOZDZEN MATHEW	Loan Specialist	\$ 76,460.02		\$ 76,460.02
MUNRO JARED	Chief Executive Officer	\$ 152,518.82	\$ 795.00	\$ 153,313.82
NESTIBO DALLAS	Credit Expert	\$ 83,615.01		\$ 83,615.01
NICKEL JAMES	Acting Insurance Product Owner	\$ 76,591.88		\$ 76,591.88
PANTUA CYRIL	Programmer Analyst	\$ 78,022.63		\$ 78,022.63
PASCAL KEN	Research Agronomist Soils	\$ 85,483.71	\$ 400.00	\$ 85,883.71
PASCAL MANON	Chief Financial Officer	\$ 127,663.92	\$ 1,065.75	\$ 128,729.67
PILLING BRADEN	Change Director	\$ 112,325.19		\$ 112,325.19
PRICE FAYE	Data Analytics Manager	\$ 90,777.16		\$ 90,777.16
ROSS TERRY	Information Security Officer	\$ 95,119.39	\$ 202.49	\$ 95,321.88
ROY LUC	Business Development Specialist	\$ 77,368.43		\$ 77,368.43
SAWATZKY CURTIS	Product Analyst	\$ 75,710.24		\$ 75,710.24
SUTTON BRADLEY	Acting Information Technology Manager	\$ 88,249.83		\$ 88,249.83
TORNATO CHRIS	Chief Digital Officer	\$ 114,009.24	\$ 1,700.47	\$ 115,709.71
TRUDZIK, MURRELL	Senior Team Leader	\$ 80,838.95		\$ 80,838.95

VAN DEYNZE DAVID	Chief Product Officer	\$ 137,542.68	\$ 400.00	\$ 137,942.68
VITORELLI DE OLIVEIRA RAFAEL	Project Manager	\$ 92,005.42	\$ 225.51	\$ 92,230.93
VOLEK LINDA	Human Resources Manager	\$ 101,124.99		\$ 101,124.99
VOPNI LESTER W	Chief Corporate Officer	\$ 137,542.67	\$ 1,893.33	\$ 139,436.00
ZHOU YUAN	Research Analyst	\$ 76,439.51		\$ 76,439.51
Total		\$ 5,398,107.67	\$ 12,526.68	\$ 5,410,634.35

***The Public Sector Compensation Disclosure Act requires disclosure of the aggregate compensation paid to MASC's Board members and individual compensation paid to Board members and staff, where such compensation is \$75,000 or more per year. In the year 2021, MASC paid Board members \$44,344.42 in aggregate, with no one board member receiving compensation of \$75,000 or more. In the year 2021, MASC paid the above employees \$75,000 or more. Employee compensation includes taxable benefits for vehicle use, transportation allowances, severance pay and payment of professional fees, where applicable.**