

MANITOBA AGRICULTURAL SERVICE CORPORATION

**Employee Compensation Disclosure
For the year Ended December 31, 2023**

NAME	POSITION	COMPENSATION* (\$'s)
Baranowski, David	Senior Adjustor	\$ 106,328.87
Baron, Cory	Budget & Reporting Manager	\$ 114,074.75
Bartinski, Kevin	Lending Director	\$ 129,280.13
Beernaert, Kate	Senior Financial Analyst	\$ 102,286.38
Bernard, Rheal	Insurance Director	\$ 117,822.05
Blight, Brendan	Claims Service Manager	\$ 119,182.34
Bodnariuk, Glen	Team Leader	\$ 119,538.73
Borland, Sean	Programmer Analyst	\$ 85,650.51
Bottrell, Dwight	Claims Expert	\$ 92,643.91
Breedon, Michelle	Loan Specialist	\$ 96,142.26
Budiwski, Jennifer	Client Services Manager	\$ 106,681.31
Cameron, Craig	Acting Director, Lending	\$ 113,337.52
Cann, Jerrad	Systems Administrator	\$ 99,073.50
Cann, Leah	Chief Client Officer	\$ 143,973.09
Cassels, Donald	Team Leader	\$ 99,993.20
Clayton, Scott	Client Service Manager	\$ 108,100.18
Coates, Allan	Team Leader	\$ 85,856.36
Cruz, Jheryll	Solution Designer	\$ 102,051.56
Dobbin, Jason	Livestock Price Insurance Program Coordinator	\$ 85,237.79
Duncan, Glenn	Programmer Analyst	\$ 95,944.40
Dunne Thiessen, Karen	Product Development Manager	\$ 124,337.97
Eleonu, Chiemeka	Business Analyst	\$ 98,982.91
Elliott, Andy	Credit Risk Manager	\$ 119,520.23
Ewasiuk, William	IT Development Lead	\$ 96,486.90
Fries, Mark	Programmer Analyst	\$ 101,671.27
Friesen, Ron	Team Leader	\$ 88,400.79
Gaultier, Maurice	Business Architect	\$ 112,164.08
Gilboord, Aaron	Administration Manager	\$ 111,609.88
Gobin, Paul	Senior Loan Specialist	\$ 98,934.63
Holmes, Robert	Systems Analyst	\$ 95,834.89
Hoover, Robert	IT Service Lead	\$ 97,219.80
Horan, Tyler	Human Resources Consultant	\$ 89,383.82
Inkster, Joy Ann	Human Resources Consultant	\$ 110,482.89
Kendall, Elaine	Senior Credit Analyst	\$ 86,283.04
Kerr, Susan	Product Delivery Manager	\$ 108,454.97
Khan, Muhammad	Database Administrator	\$ 111,484.37
Klassen, Karen	Financial Services Manager	\$ 136,367.17
Klenk, Dirk	Lead Investigator	\$ 89,553.93
Koroscil, David	Product Support Manager	\$ 94,209.11
Kurchaba, Wanda	Chief Corporate Officer	\$ 147,051.13
Lausmann, Dieter	Programmer Analyst	\$ 96,067.30
Lawrence, Jillian	Loans Security & Administration Supervisor	\$ 95,648.51
Leblanc, Robert	Lead Solution Designer	\$ 114,888.87
Legaarden, Jeff	Business Development Specialist	\$ 90,667.03

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Low, Jonathan	Insurance Specialist	\$ 86,541.07
Lylyk, Kory	Credit Expert	\$ 95,291.72
Manastyr, Robert	Special Crops Agronomist	\$ 103,931.39
McCaig, Megan	Human Resources Manager	\$ 109,784.02
Modrzejewski, Danielle	Corporate Communications Manager	\$ 93,803.70
Mohan, Christopher	Business Solutions Manager	\$ 128,306.26
Morris, Brittni	Credit Expert	\$ 94,981.53
Munro, Jared	Chief Executive Officer	\$ 190,341.50
Newton, Ann	General Accounting Supervisor	\$ 89,173.05
Nickel, James	Insurance Product Owner	\$ 97,961.53
Pantua, Cyril	Programmer Analyst	\$ 95,126.45
Pascal, Manon	Chief Financial Officer	\$ 166,690.11
Pilling, Braden	Corporate Projects & Architecture Manager	\$ 168,067.61
Poschenrieder, Janelle	Loan Specialist	\$ 91,755.69
Price, Faye	Data Analytics Manager	\$ 118,511.84
Ross, Terry	Information Security Officer	\$ 113,590.82
Sander, Brett	Information Technology Manager	\$ 110,513.92
Sawatzky, Curtis	Product Analyst	\$ 100,171.92
Skeoch, Brettney	Loan Specialist	\$ 85,223.60
Smith, Deborah	Employee Engagement Specialist	\$ 95,471.24
Sutton, Bradley	IT Infrastructure Lead	\$ 111,681.43
Tack, Danica	Research Analyst Agromomy	\$ 92,152.93
Theroux, David	Claim Services Agronomist	\$ 94,491.08
Tornato, Chris	Chief Digital Officer	\$ 154,444.30
Trudzik, Murrell	Team Leader	\$ 100,945.78
Van Deynze, David	Chief Product Officer	\$ 172,620.88
Wolfe, Brent	Insurance Specialist	\$ 85,047.86
		<u>\$ 7,685,527.56</u>

***The Public Sector Compensation Disclosure Act requires disclosure of the aggregate compensation paid to MASC's Board members and individual compensation paid to Board members and staff, where such compensation is \$85,000 or more per year. In the year 2023, MASC paid Board members \$36,959.18 in aggregate, with no one board member receiving compensation of \$85,000 or more. In the year 2023, MASC paid the above employees \$85,000 or more. Employee compensation includes taxable benefits for group life insurance, accidental death and disablement insurance, vehicle use, transportation allowances, severance pay and payment of professional fees, where applicable.**