## MANITOBA AGRICULTERAL SERVICE CORPORATION

## Employee Compensation Disclosure For the year Ended December 31, 2023

Baranowski, David         Senior Adjustor         \$ 106,328.87           Baron, Cory         Budget & Reporting Manager         \$ 114,074.75           Bartinski, Kevin         Lending Director         \$ 129,280.13           Bernard, Rheal         Insurance Director         \$ 117,822.05           Bilght, Brendan         Claims Service Manager         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 85,650.51           Bottell, Dwight         Claims Expert         \$ 85,650.51           Bottell, Dwight         Claims Expert         \$ 85,650.51           Budiwski, Jennifer         Claims Expert         \$ 96,142.26           Budiwski, Jennifer         Cleint Services Manager         \$ 96,142.26           Cameron, Craig         Acting Director, Lending         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 103,373.09           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 108,1001.8           Coates, Allan         Team Leader         \$ 85,856.36           Crubertyl         Solution Designer	NAME	POSITION	сомі	PENSATION*
Baron, Cory         Budget & Reporting Manager         \$ 114,074,75           Bartinski, Kewin         Lending Director         \$ 129,280,38           Bernard, Rheal         Insurance Director         \$ 117,822,05           Bight, Brendan         Claims Service Manager         \$ 119,182,34           Bodnariuk, Glen         Team Leader         \$ 119,182,34           Bodnariuk, Glen         Programmer Analyst         \$ 85,650,51           Bottell, Dwight         Claims Expert         \$ 85,650,51           Breedon, Michelle         Loan Specialist         \$ 92,643,91           Budiwski, Jennifer         Client Services Manager         \$ 96,142,26           Cameron, Craig         Acting Director, Lending         \$ 106,681,31           Cameron, Craig         Acting Director, Lending         \$ 106,681,31           Cann, Lerad         Chief Client Officer         \$ 99,073,50           Cassels, Donald         Team Leader         \$ 143,973,09           Cassels, Donald         Team Leader         \$ 85,855,377           Cruz, Jheryll         Solution Designer         \$ 102,051,36           Duncar, Glen         Programmer Analyst         \$ 85,237,79           Duncar, Glen         Programmer Analyst         \$ 99,994,20           Elliott, Andy         Credit R			1	(\$'S)
Battinski, Kevin         Lending Director         \$ 129,280.13           Beernaert, Kate         Senior Financial Analyst         \$ 102,286.38           Beernard, Rheal         Insurance Director         \$ 117,822.05           Blight, Brendan         Claims Service Manager         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 85,650.37           Bortand, Sean         Programmer Analyst         \$ 85,650.31           Breedon, Michelle         Loan Specialist         \$ 92,643.91           Bredon, Michelle         Loan Specialist         \$ 96,142.26           Budiwski, Jennifer         Client Services Manager         \$ 96,142.26           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 99,073.50           Clayton, Scott         Client Service Manager         \$ 108,001.8           Cruz, Jheryll         Solution Designer         \$ 85,855.36           Cruz, Jheryll         Solution Designer         \$ 85,285.36           Cruz, Jheryll         Solution Designer         \$ 85,287.79           Duncan, Glenn         Programmer Analyst         \$ 95,944.40           Duncan, Glenn         Pr				
Beernaert, Kate         Senior Financial Analyst         \$ 102,286.38           Bernard, Rheal         Insurance Director         \$ 117,822.05           Blight, Brendan         Claims Service Manager         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 119,538.73           Bottrell, Dwight         Claims Expert         \$ 85,650.51           Breedon, Michelle         Loan Specialist         \$ 95,643.91           Breedon, Michelle         Loan Specialist         \$ 90,643.26           Budiwski, Jennifer         Client Services Manager         \$ 96,142.26           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 99,993.20           Coates, Allan         Team Leader         \$ 85,565.01           Cruz, Hervil         Solution Designer         \$ 102,051.56           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 82,277.79           Duncan, Glenn         Programmer Analyst         \$ 93,882.91           Elliott, Andy         Credit Risk Manager         \$ 124,337.30           Eleonu, Chiemeka	·			114,074.75
Bernard, Rheal         Insurance Director         \$ 117,822.05           Bilght, Brendan         Claims Service Manager         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 119,538.73           Borland, Sean         Programmer Analyst         \$ 85,650.51           Botrell, Dwight         Claims Expert         \$ 92,643.91           Breedon, Michelle         Loan Specialist         \$ 96,142.26           Budiwski, Jennifer         Client Services Manager         \$ 96,142.26           Cameron, Craig         Acting Director, Lending         \$ 106,681.31           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 143,973.09           Clayton, Scott         Client Service Manager         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 102,051.56           Coates, Allan         Team Leader         \$ 85,856.36           Cruz, Iheryll         Solution Designer         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 99,944.40           Dunne Thiessen, Karen         Product Development Manager         \$ 124,337.97           Ellooru, Chiemeka         <				129,280.13
Bilght, Brendan         Claims Service Manager         \$ 119,182.34           Bodnariuk, Glen         Team Leader         \$ 119,538.73           Borland, Sean         Programmer Analyst         \$ 8,565.05.1           Bottrell, Dwight         Claims Expert         \$ 92,643.91           Breedon, Michelle         Loan Specialist         \$ 96,142.26           Budiwski, Jennifer         Client Services Manager         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 106,681.31           Cann, Jerrad         Systems Administrator         \$ 193,073.00           Cans, Leah         Chief Client Officer         \$ 143,973.09           Cassels, Donald         Team Leader         \$ 199,073.50           Cassels, Donald         Team Leader         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 102,051.56           Cates, Allan         Team Leader         \$ 88,856.36           Cruz, Jheryll         Solution Designer         \$ 88,856.36           Cruz, Jheryll         Solution Designer         \$ 88,237.79           Duncan, Glenn         Programmer Analyst         \$ 96,886.36           Ellout, Andy         Credit Risk Manager         \$ 124,337.97           Ellout, Andy         Credit Risk Manager		•	\$	102,286.38
Bodnariuk, Glen         Team Leader         \$ 119,38.73           Borland, Sean         Programmer Analyst         \$ 85,650.51           Bottrell, Dwight         Claims Expert         \$ 92,643.91           Breedon, Michelle         Loan Specialist         \$ 92,643.91           Budivski, Jennifer         Client Services Manager         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Jerrad         Systems Administrator         \$ 133,375.52           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 108,100.18           Cruz, Jheryll         Solution Designer         \$ 85,856.36           Cruz, Jheryll         Solution Designer         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 99,993.20           Duncan, Glenn         Programmer Analyst         \$ 99,993.20           Elliott, Andy         Credit Risk Manager         \$ 102,051.56           Elliott, Andy         Credit Risk Manager         \$ 119,520.23           Ewasiuk, William         IT Development Lead         \$ 96,386.99           Friese, Mark         Programmer Analy			\$	117,822.05
Borland, Sean         Programmer Analyst         \$ 85,650.51           Bottrell, Dwight         Claims Expert         \$ 26,643.91           Breedon, Michelle         Loan Specialist         \$ 96,142.26           Budiwski, Jennifer         Client Services Manager         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 106,681.31           Cann, Jerad         Systems Administrator         \$ 193,973.09           Cann, Leah         Chief Client Officer         \$ 99,993.20           Cassels, Donald         Team Leader         \$ 108,100.18           Cassels, Donald         Team Leader         \$ 108,100.18           Cruz, Jheryll         Solution Designer         \$ 85,856.36           Cruz, Jheryll         Solution Designer         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 99,993.20           Duncan, Glenn         Programmer Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 124,337.97           Eleonu, Chiemeka         Business Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 124,337.97           Elwasiuk, William         IT Development Lead         \$ 96,486.90           Fries, Mark         Programmer Analyst </td <td>-</td> <td>_</td> <td>\$</td> <td>119,182.34</td>	-	_	\$	119,182.34
Bottrell, Dwight         Claims Expert         \$ 92,643.91           Breedon, Michelle         Loan Specialist         \$ 92,643.91           Budiwski, Jennifer         Client Services Manager         \$ 96,142.26           Cameron, Craig         Acting Director, Lending         \$ 106,681.31           Cann, Jerrad         Systems Administrator         \$ 133,337.52           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 143,973.09           Clayton, Scott         Client Service Manager         \$ 108,100.18           Coates, Allan         Team Leader         \$ 88,565.36           Cruz, Jheryll         Solution Designer         \$ 102,051.56           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 95,944.40           Dunne Thiessen, Karen         Product Development Manager         \$ 124,337.97           Eleonu, Chiemeka         Business Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 191,520.23           Ewasiuk, William         IT Development Lead         \$ 96,486.90           Friesen, Ron         Team Leader         \$ 83,400.79           Gaultier,			\$	119,538.73
Botteri, Dwight         Loam's Expert         \$ 92,643.91           Breedon, Michelle         Loan Specialist         \$ 96,142.26           Budiwski, Jennifer         Client Services Manager         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Jerad         Systems Administrator         \$ 143,973.09           Cann, Leah         Chief Client Officer         \$ 99,973.20           Clayton, Scott         Client Service Manager         \$ 108,100.18           Coates, Allan         Team Leader         \$ 108,000.18           Coates, Allan         Team Leader         \$ 108,100.18           Cruz, Jheryll         Solution Designer         \$ 85,856.36           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 99,944.40           Dunne Thiessen, Karen         Product Development Manager         \$ 124,337.97           Elliott, Andy         Credit Risk Manager         \$ 124,337.97           Elliott, Andy         Credit Risk Manager         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 124,337.97           Fries, Mark         Programmer Analyst         \$ 96,486.90           Fries, Ma		•	\$	85,650.51
Breeduit, Michien         Loar Specurity           Brediuwski, Jennifer         Client Services Manager         \$ 106,681.31           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Jerrad         Systems Administrator         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 143,973.09           Cassels, Donald         Team Leader         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 99,993.20           Clayton, Scott         Client Service Manager         \$ 85,856.36           Cruz, Jheryll         Solution Designer         \$ 85,856.36           Cruz, Jheryll         Solution Designer         \$ 102,051.56           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 95,944.40           Dunne Thiessen, Karen         Product Development Manager         \$ 124,337.97           Eleonu, Chiemeka         Business Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 119,520.23           Ewasiuk, William         IT Development Lead         \$ 96,486.90           Fries, Mark         Programmer Analyst         \$ 101,671.27           Friesen, Ron	<del>-</del>	•		
Butwiss, Jerial         106,681.31           Cameron, Craig         Acting Director, Lending         \$ 113,337.52           Cann, Jerrad         Systems Administrator         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 143,973.09           Cassels, Donald         Team Leader         \$ 108,100.18           Clayton, Scott         Client Service Manager         \$ 108,100.18           Coates, Allan         Team Leader         \$ 102,051.56           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 95,944.40           Dunner Thiessen, Karen         Product Development Manager         \$ 124,337.97           Eleonu, Chiemeka         Business Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 119,520.23           Ewasiuk, William         IT Development Lead         \$ 96,486.90           Friesen, Ron         Team Leader         \$ 88,400.79           Gaultier, Maurice         Business Architect         \$ 111,60.98           Gilboord, Aaron         Administration Manager         \$ 111,60.98           Holmes, Robert         Systems Analyst         \$ 98,934.63           Holmes, Robert         Systems Anal		·		
Cann, Jerad         Systems Administrator         \$ 99,073.50           Cann, Leah         Chief Client Officer         \$ 99,073.50           Cassels, Donald         Team Leader         \$ 143,973.09           Clayton, Scott         Client Service Manager         \$ 108,100.18           Coates, Allan         Team Leader         \$ 108,100.18           Cruz, Jheryll         Solution Designer         \$ 85,856.36           Dobbin, Jason         Livestock Price Insurance Program Coordinator         \$ 85,237.79           Duncan, Glenn         Programmer Analyst         \$ 95,944.40           Dunne Thiessen, Karen         Product Development Manager         \$ 124,337.97           Eleonu, Chiemeka         Business Analyst         \$ 98,982.91           Elliott, Andy         Credit Risk Manager         \$ 119,520.23           Ewasiuk, William         IT Development Lead         \$ 96,486.90           Friesen, Ron         Team Leader         \$ 88,400.79           Friesen, Ron         Team Leader         \$ 88,400.79           Gaultier, Maurice         Business Architect         \$ 111,609.88           Gobin, Paul         Senior Loan Specialist         \$ 98,934.63           Hoover, Robert         IT Service Lead         \$ 97,219.80           Hoover, Robert		_		
Cann, Leah Chief Client Officer \$ 99,073.50 Cassels, Donald Team Leader \$ 99,993.20 Clayton, Scott Client Service Manager \$ 133,973.09 Coates, Allan Team Leader \$ 88,885.36.36 Cruz, Jheryll Solution Designer \$ 102,051.56 Dobbin, Jason Livestock Price Insurance Program Coordinator \$ 85,237.79 Duncan, Glenn Programmer Analyst \$ 95,944.40 Dunne Thiessen, Karen Product Development Manager \$ 124,337.97 Eleonu, Chiemeka Business Analyst \$ 98,982.91 Elliott, Andy Credit Risk Manager \$ 119,520.23 Ewasiuk, William IT Development Lead \$ 96,486.90 Fries, Mark Programmer Analyst \$ 101,671.27 Friesen, Ron Team Leader \$ 88,400.79 Gaultier, Maurice Business Architect \$ 111,609.88 Gobin, Paul Senior Loan Specialist \$ 98,983.463 Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,383.482 Inkster, Joy Ann Human Resources Consultant \$ 89,383.483 Inkster, Joy Ann Human Resources Consultant \$ 89,383.483 Kerndall, Elaine Senior Credit Analyst \$ 86,283.04 Kerr, Susan Product Delivery Manager \$ 110,482.89 Kendall, Elaine Senior Credit Analyst \$ 86,283.04 Kerr, Susan Product Delivery Manager \$ 110,482.89 Kendall, Elaine Senior Credit Analyst \$ 89,553.93 Klassen, Karen Financial Services Manager \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 136,367.17 Klenk, Dirk Lead Investigator \$ 89,553.93 Koroscil, David Product Support Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 95,648.51 Leblanc, Robert Lead Solution Designer \$ 95,648.51	<del>-</del>			
Cassels, Donald Cassels, Donald Cassels, Donald Clayton, Scott Client Service Manager Clayton, Scott Client Service Manager Cruz, Jheryll Solution Designer Solution Designer Cruz, Jheryll Solution Designer Cruz, Jheryll Solution Designer Duncan, Glenn Programmer Analyst Sunner Thiessen, Karen Product Development Manager Sleonu, Chiemeka Business Analyst Susiness Architect Susine				
Clayton, Scott Client Service Manager Coates, Allan Team Leader Solution Designer Solution Designer Solution, Jason Livestock Price Insurance Program Coordinator Solution, Jason Livestock Price Insurance Program Program Coordinator Solution, Jason Livestock Price Insurance Program Progra				
Coates, Allan Team Leader Coruz, Jheryll Solution Designer Dobbin, Jason Livestock Price Insurance Program Coordinator Sispanner Analyst Signer Duncan, Glenn Programmer Analyst Signer Product Development Manager Signer				
Coates, Allanleam Leader\$ 85,856.36Cruz, JheryllSolution Designer\$ 102,051.56Dobbin, JasonLivestock Price Insurance Program Coordinator\$ 85,237.79Duncan, GlennProgrammer Analyst\$ 95,944.40Dunne Thiessen, KarenProduct Development Manager\$ 124,337.97Eleonu, ChiemekaBusiness Analyst\$ 98,982.91Elliott, AndyCredit Risk Manager\$ 119,520.23Ewasiuk, WilliamIT Development Lead\$ 96,486.90Fries, MarkProgrammer Analyst\$ 101,671.27Friesen, RonTeam Leader\$ 88,400.79Gaultier, MauriceBusiness Architect\$ 112,164.08Gilboord, AaronAdministration Manager\$ 111,609.88Gobin, PaulSenior Loan Specialist\$ 98,934.63Holmes, RobertSystems Analyst\$ 95,834.89Hoover, RobertIT Service Lead\$ 97,219.80Horan, TylerHuman Resources Consultant\$ 89,338.82Horan, TylerHuman Resources Consultant\$ 89,383.82Kerr, SusanProduct Delivery Manager\$ 110,482.89Kerr, SusanProduct Delivery Manager\$ 110,482.80Khan, MuhammadDatabase Administrator\$ 111,484.37Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Superviso	Clayton, Scott			
Cruz, IneryllSolution Designer\$102,051.56Dobbin, JasonLivestock Price Insurance Program Coordinator\$85,237.79Duncan, GlennProgrammer Analyst\$95,944.40Dunner Thiessen, KarenProduct Development Manager\$124,337.97Eleonu, ChiemekaBusiness Analyst\$98,982.91Elliott, AndyCredit Risk Manager\$119,520.23Ewasiuk, WilliamIT Development Lead\$96,486.90Fries, MarkProgrammer Analyst\$101,671.27Friesen, RonTeam Leader\$88,400.79Gaultier, MauriceBusiness Architect\$112,164.08Gilboord, AaronAdministration Manager\$111,609.88Gobin, PaulSenior Loan Specialist\$98,934.63Holmes, RobertSystems Analyst\$95,834.89Hover, RobertIT Service Lead\$97,219.80Horan, TylerHuman Resources Consultant\$89,338.82Inkster, Joy AnnHuman Resources Consultant\$89,338.82Kendall, ElaineSenior Credit Analyst\$86,283.04Kerr, SusanProduct Delivery Manager\$110,482.89Kern, SusanProduct Delivery Manager\$108,454.97Khan, MuhammadDatabase Administrator\$111,484.37Klenk, DirkLead Investigator\$89,553.93Koroscil, DavidProduct Support Manager\$94,209.11Kurchaba, WandaChief Corporate Of	Coates, Allan	Team Leader		
Dobbin, JasonLivestock Price Insurance Program Coordinator\$ 85,237.79Duncan, GlennProgrammer Analyst\$ 95,944.40Dunne Thiessen, KarenProduct Development Manager\$ 124,337.97Eleonu, ChiemekaBusiness Analyst\$ 98,982.91Elliott, AndyCredit Risk Manager\$ 119,520.23Ewasiuk, WilliamIT Development Lead\$ 96,486.90Fries, MarkProgrammer Analyst\$ 101,671.27Friesen, RonTeam Leader\$ 88,400.79Gaultier, MauriceBusiness Architect\$ 112,164.08Gilboord, AaronAdministration Manager\$ 111,609.88Gobin, PaulSenior Loan Specialist\$ 98,934.63Holmes, RobertSystems Analyst\$ 95,834.89Hoover, RobertIT Service Lead\$ 97,219.80Horan, TylerHuman Resources Consultant\$ 89,383.82Inkster, Joy AnnHuman Resources Consultant\$ 89,383.82Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 110,482.89Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 94,209.11Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lead Solution Designer\$ 95,648.51	Cruz, Jheryll	Solution Designer		
Dunne Thiessen, Karen Product Development Manager \$ 124,337.97 Eleonu, Chiemeka Business Analyst \$ 98,982.91 Elliott, Andy Credit Risk Manager \$ 119,520.23 Ewasiuk, William IT Development Lead \$ 96,486.90 Fries, Mark Programmer Analyst \$ 101,671.27 Friesen, Ron Team Leader \$ 88,400.79 Gaultier, Maurice Business Architect \$ 112,164.08 Gilboord, Aaron Administration Manager \$ 111,609.88 Gobin, Paul Senior Loan Specialist \$ 98,934.63 Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,383.82 Inkster, Joy Ann Human Resources Consultant \$ 80,283.04 Kerr, Susan Product Delivery Manager \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 114,848.37 Klassen, Karen Financial Services Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 94,209.11 Lausmann, Dieter Programmer Analyst \$ 96,067.30 Lawrence, Jillian Loans Security & Administration Supervisor \$ 95,648.51 Leblanc, Robert Lead Solution Designer \$ 114,888.87	Dobbin, Jason	Livestock Price Insurance Program Coordinator		
Dunne Inlessen, KarenProduct Development Manager\$ 124,337.97Eleonu, ChiemekaBusiness Analyst\$ 98,982.91Elliott, AndyCredit Risk Manager\$ 119,520.23Ewasiuk, WilliamIT Development Lead\$ 96,486.90Fries, MarkProgrammer Analyst\$ 101,671.27Friesen, RonTeam Leader\$ 88,400.79Gaultier, MauriceBusiness Architect\$ 112,164.08Gilboord, AaronAdministration Manager\$ 111,609.88Gobin, PaulSenior Loan Specialist\$ 98,934.63Holmes, RobertSystems Analyst\$ 95,834.89Hoover, RobertIT Service Lead\$ 97,219.80Horan, TylerHuman Resources Consultant\$ 89,338.32Inkster, Joy AnnHuman Resources Consultant\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Duncan, Glenn	Programmer Analyst		
Eliott, Andy Credit Risk Manager \$ 119,520.23 Ewasiuk, William IT Development Lead \$ 96,486.90 Fries, Mark Programmer Analyst \$ 101,671.27 Friesen, Ron Team Leader \$ 88,400.79 Gaultier, Maurice Business Architect \$ 112,164.08 Gilboord, Aaron Administration Manager \$ 111,609.88 Gobin, Paul Senior Loan Specialist \$ 98,934.63 Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,388.281 Inkster, Joy Ann Human Resources Consultant \$ 89,388.281 Kendall, Elaine Senior Credit Analyst \$ 80,283.04 Kerr, Susan Product Delivery Manager \$ 110,482.89 Khan, Muhammad Database Administrator \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 136,367.17 Klenk, Dirk Lead Investigator \$ 89,553.93 Koroscil, David Product Support Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 147,051.13 Lausmann, Dieter Programmer Analyst Lead Solution Designer \$ 95,648.51 Leblanc, Robert Lead Solution Designer	Dunne Thiessen, Karen	Product Development Manager		
Elliott, AndyCredit Risk Manager\$ 119,520.23Ewasiuk, WilliamIT Development Lead\$ 96,486.90Fries, MarkProgrammer Analyst\$ 101,671.27Friesen, RonTeam Leader\$ 88,400.79Gaultier, MauriceBusiness Architect\$ 112,164.08Gilboord, AaronAdministration Manager\$ 111,609.88Gobin, PaulSenior Loan Specialist\$ 98,934.63Holmes, RobertSystems Analyst\$ 95,834.89Hoover, RobertIT Service Lead\$ 97,219.80Horan, TylerHuman Resources Consultant\$ 89,383.82Inkster, Joy AnnHuman Resources Consultant\$ 110,482.89Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Eleonu, Chiemeka	Business Analyst		
Fries, Mark Programmer Analyst \$ 96,486.90 Fries, Mark Programmer Analyst \$ 101,671.27 Friesen, Ron Team Leader \$ 88,400.79 Gaultier, Maurice Business Architect \$ 112,164.08 Gilboord, Aaron Administration Manager \$ 111,609.88 Gobin, Paul Senior Loan Specialist \$ 98,934.63 Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,383.82 Inkster, Joy Ann Human Resources Consultant \$ 89,383.82 Inkster, Joy Ann Human Resources Consultant \$ 110,482.89 Kendall, Elaine Senior Credit Analyst \$ 86,283.04 Kerr, Susan Product Delivery Manager \$ 108,454.97 Khan, Muhammad Database Administrator \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 136,367.17 Klenk, Dirk Lead Investigator \$ 89,553.93 Koroscil, David Product Support Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 147,051.13 Lausmann, Dieter Programmer Analyst \$ 96,067.30 Lawrence, Jillian Loans Security & Administration Supervisor \$ 95,648.51 Leblanc, Robert Lead Solution Designer	Elliott, Andy	Credit Risk Manager		
Fries, Mark Programmer Analyst Friesen, Ron Team Leader \$88,400.79 Gaultier, Maurice Business Architect \$112,164.08 Gilboord, Aaron Administration Manager \$111,609.88 Gobin, Paul Senior Loan Specialist \$98,934.63 Holmes, Robert Systems Analyst \$95,834.89 Hoover, Robert IT Service Lead \$97,219.80 Horan, Tyler Human Resources Consultant \$89,383.82 Inkster, Joy Ann Human Resources Consultant \$86,283.04 Kerr, Susan Product Delivery Manager \$86,283.04 Kerr, Susan Product Delivery Manager \$110,482.89 Khan, Muhammad Database Administrator \$111,484.37 Klassen, Karen Financial Services Manager \$136,367.17 Klenk, Dirk Lead Investigator \$89,553.93 Koroscil, David Product Support Manager \$94,209.11 Kurchaba, Wanda Chief Corporate Officer \$147,051.13 Lausmann, Dieter Programmer Analyst \$95,648.51 Leblanc, Robert Lead Solution Designer \$114,888.87	Ewasiuk, William	IT Development Lead		
Friesen, Ron Team Leader \$88,400.79 Gaultier, Maurice Business Architect \$112,164.08 Gilboord, Aaron Administration Manager \$111,609.88 Gobin, Paul Senior Loan Specialist \$98,934.63 Holmes, Robert Systems Analyst \$95,834.89 Hoover, Robert IT Service Lead \$97,219.80 Horan, Tyler Human Resources Consultant \$89,383.82 Inkster, Joy Ann Human Resources Consultant \$80,283.04 Kendall, Elaine Senior Credit Analyst \$86,283.04 Kerr, Susan Product Delivery Manager \$108,454.97 Khan, Muhammad Database Administrator \$111,484.37 Klassen, Karen Financial Services Manager \$136,367.17 Klenk, Dirk Lead Investigator \$89,553.93 Koroscil, David Product Support Manager \$94,209.11 Kurchaba, Wanda Chief Corporate Officer \$147,051.13 Lausmann, Dieter Programmer Analyst Lead Solution Designer \$95,648.51 Leblanc, Robert Lead Solution Designer	Fries, Mark	Programmer Analyst	\$	
Galltier, Maurice Gilboord, Aaron Administration Manager Gobin, Paul Senior Loan Specialist Systems Analyst Hoover, Robert IT Service Lead Horan, Tyler Human Resources Consultant Inkster, Joy Ann Human Resources Consultant Kendall, Elaine Senior Credit Analyst Senior Credit Analyst Kerr, Susan Product Delivery Manager Khan, Muhammad Database Administrator Klassen, Karen Financial Services Manager Klenk, Dirk Lead Investigator Koroscil, David Product Support Manager Kurchaba, Wanda Chief Corporate Officer Lead Solution Designer  Lead Solution Designer  \$ 112,164.08 \$ 111,609.88 111,609.88 111,609.88 98,934.63 111,609.88 99,934.63 110,482.89 1	Friesen, Ron	Team Leader		
Gilboord, Aaron Administration Manager \$ 111,609.88 Gobin, Paul Senior Loan Specialist \$ 98,934.63 Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,383.82 Inkster, Joy Ann Human Resources Consultant \$ 110,482.89 Kendall, Elaine Senior Credit Analyst \$ 86,283.04 Kerr, Susan Product Delivery Manager \$ 108,454.97 Khan, Muhammad Database Administrator \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 136,367.17 Klenk, Dirk Lead Investigator \$ 89,553.93 Koroscil, David Product Support Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 147,051.13 Lausmann, Dieter Programmer Analyst \$ 96,067.30 Lawrence, Jillian Loans Security & Administration Supervisor \$ 95,648.51 Leblanc, Robert Lead Solution Designer	Gaultier, Maurice	Business Architect		
Gobin, PaulSenior Loan Specialist\$ 98,934.63Holmes, RobertSystems Analyst\$ 95,834.89Hoover, RobertIT Service Lead\$ 97,219.80Horan, TylerHuman Resources Consultant\$ 89,383.82Inkster, Joy AnnHuman Resources Consultant\$ 110,482.89Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Gilboord, Aaron	Administration Manager		
Holmes, Robert Systems Analyst \$ 95,834.89 Hoover, Robert IT Service Lead \$ 97,219.80 Horan, Tyler Human Resources Consultant \$ 89,383.82 Inkster, Joy Ann Human Resources Consultant \$ 110,482.89 Kendall, Elaine Senior Credit Analyst \$ 86,283.04 Kerr, Susan Product Delivery Manager \$ 108,454.97 Khan, Muhammad Database Administrator \$ 111,484.37 Klassen, Karen Financial Services Manager \$ 136,367.17 Klenk, Dirk Lead Investigator \$ 89,553.93 Koroscil, David Product Support Manager \$ 94,209.11 Kurchaba, Wanda Chief Corporate Officer \$ 147,051.13 Lausmann, Dieter Programmer Analyst \$ 96,067.30 Lawrence, Jillian Loans Security & Administration Supervisor \$ 95,648.51 Leblanc, Robert Lead Solution Designer	Gobin, Paul	Senior Loan Specialist		
Hoover, Robert IT Service Lead \$97,219.80 Horan, Tyler Human Resources Consultant \$89,383.82 Inkster, Joy Ann Human Resources Consultant \$110,482.89 Kendall, Elaine Senior Credit Analyst \$86,283.04 Kerr, Susan Product Delivery Manager \$108,454.97 Khan, Muhammad Database Administrator \$111,484.37 Klassen, Karen Financial Services Manager \$136,367.17 Klenk, Dirk Lead Investigator \$89,553.93 Koroscil, David Product Support Manager \$94,209.11 Kurchaba, Wanda Chief Corporate Officer \$147,051.13 Lausmann, Dieter Programmer Analyst \$96,067.30 Lawrence, Jillian Loans Security & Administration Supervisor \$95,648.51 Leblanc, Robert Lead Solution Designer \$114,888.87	Holmes, Robert	Systems Analyst		
Horan, TylerHuman Resources Consultant\$ 89,383.82Inkster, Joy AnnHuman Resources Consultant\$ 110,482.89Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Hoover, Robert	IT Service Lead		
Inkster, Joy AnnHuman Resources Consultant\$ 110,482.89Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Horan, Tyler	Human Resources Consultant		
Kendall, ElaineSenior Credit Analyst\$ 86,283.04Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Inkster, Joy Ann	Human Resources Consultant	\$	
Kerr, SusanProduct Delivery Manager\$ 108,454.97Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Kendall, Elaine	Senior Credit Analyst		86,283.04
Khan, MuhammadDatabase Administrator\$ 111,484.37Klassen, KarenFinancial Services Manager\$ 136,367.17Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Kerr, Susan	Product Delivery Manager		
Klassen, Karen Financial Services Manager \$ 136,367.17  Klenk, Dirk Lead Investigator \$ 89,553.93  Koroscil, David Product Support Manager \$ 94,209.11  Kurchaba, Wanda Chief Corporate Officer \$ 147,051.13  Lausmann, Dieter Programmer Analyst \$ 96,067.30  Lawrence, Jillian Loans Security & Administration Supervisor \$ 95,648.51  Leblanc, Robert Lead Solution Designer \$ 114,888.87	Khan, Muhammad	Database Administrator		111,484.37
Klenk, DirkLead Investigator\$ 89,553.93Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Klassen, Karen	Financial Services Manager		
Koroscil, DavidProduct Support Manager\$ 94,209.11Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Klenk, Dirk	Lead Investigator		89,553.93
Kurchaba, WandaChief Corporate Officer\$ 147,051.13Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Koroscil, David	Product Support Manager		94,209.11
Lausmann, DieterProgrammer Analyst\$ 96,067.30Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Kurchaba, Wanda	Chief Corporate Officer		147,051.13
Lawrence, JillianLoans Security & Administration Supervisor\$ 95,648.51Leblanc, RobertLead Solution Designer\$ 114,888.87	Lausmann, Dieter	Programmer Analyst	\$	
Leblanc, Robert Lead Solution Designer \$ 114,888.87	Lawrence, Jillian	Loans Security & Administration Supervisor	\$	
	Leblanc, Robert	Lead Solution Designer		
	Legaarden, Jeff	Business Development Specialist	\$	

## MANITOBA AGRICULTERAL SERVICE CORPORATION

## Employee Compensation Disclosure For the year Ended December 31, 2023

NAME	POSITION	CON	//PENSATION* (\$'S)
Low, Jonathan	Insurance Specialist	\$	86,541.07
Lylyk, Kory	Credit Expert	\$	95,291.72
Manastyr, Robert	Special Crops Agronomist	\$	103,931.39
McCaig, Megan	Human Resources Manager	\$	109,784.02
Modrzejewski, Danielle	Corporate Communications Manager	\$	93,803.70
Mohan, Christopher	Business Solutions Manager	\$	128,306.26
Morris, Brittni	Credit Expert	\$	94,981.53
Munro, Jared	Chief Executive Officer	\$	190,341.50
Newton, Ann	General Accounting Supervisor	\$	89,173.05
Nickel, James	Insurance Product Owner	\$	97,961.53
Pantua, Cyril	Programmer Analyst	\$	95,126.45
Pascal, Manon	Chief Financial Officer	\$	166,690.11
Pilling, Braden	Corporate Projects & Architecture Manager	\$	168,067.61
Poschenrieder, Janelle	Loan Specialist	\$	91,755.69
Price, Faye	Data Analytics Manager	\$	118,511.84
Ross, Terry	Information Security Officer	\$	113,590.82
Sander, Brett	Information Technology Manager	\$	110,513.92
Sawatzky, Curtis	Product Analyst	\$	100,171.92
Skeoch, Brettney	Loan Specialist	\$	85,223.60
Smith, Deborah	Employee Engagement Specialist	\$	95,471.24
Sutton, Bradley	IT Infrastructure Lead	\$	111,681.43
Tack, Danica	Research Analyst Agromomy	\$	92,152.93
Theroux, David	Claim Services Agronomist	\$	94,491.08
Tornato, Chris	Chief Digital Officer	\$	154,444.30
Trudzik, Murrell	Team Leader	\$	100,945.78
Van Deynze, David	Chief Product Officer	\$	172,620.88
Wolfe, Brent	Insurance Specialist	\$	85,047.86
		\$	7,685,527.56

<sup>\*</sup>The Public Sector Compensation Disclosure Act requires disclosure of the aggregate compensation paid to MASC's Board members and individual compensation paid to Board members and staff, where such compensation is \$85,000 or more per year. In the year 2023, MASC paid Board members \$36,959.18 in aggregate, with no one board member receiving compensation of \$85,000 or more. In the year 2023, MASC paid the above employees \$85,000 or more. Employee compensation includes taxable benefits for group life insurance, accidental death and disablement insurance, vehicle use, transportation allowances, severance pay and payment of professional fees, where applicable.