

# MANITOBA AGRICULTURAL SERVICES CORPORATION

## Employee Compensation Disclosure For the year ended December 31, 2024

NAME	POSITION	COMPENSATION*
Aisicovich, Jonatan	Corporate Projects and Architecture Manager	\$ 94,883.36
Baranowski, David	Senior Adjustor	\$ 92,701.05
Baron, Cory	Budget & Reporting Manager	\$ 105,847.98
Bartinski, Kevin	Lending Director	\$ 125,202.37
Bernard, Rheel	Insurance Director	\$ 109,893.58
Blight, Brendan	Claim Service Director	\$ 113,722.93
Bodnariuk, Glen	Senior Team Leader	\$ 96,000.30
Borland, Sean	Programmer Analyst	\$ 86,367.35
Bottrell, Dwight	Claims Expert	\$ 85,108.36
Budiwski, Jennifer	Client Services Manager	\$ 101,365.02
Burton, Sean	Research Analyst, Markets	\$ 91,254.99
Cann, Jerrad	Systems Administrator	\$ 93,574.34
Cann, Leah	Chief Client Officer	\$ 141,274.01
Cassels, Donald	Team Leader	\$ 91,864.32
Chowdhury, Jai Raj	Business Intelligence Analyst	\$ 88,252.72
Clayton, Scott	Client Services Manager	\$ 102,748.15
Cruz, Jheryll	Solution Designer	\$ 92,903.58
Duncan, Glenn	Programmer Analyst	\$ 87,920.01
Dunne Thiessen, Karen	Product Development Manager	\$ 115,141.62
Eleonu, Chiemeka	Enterprise Business Analyst	\$ 91,963.14
Elliott, Andy	Credit Risk Manager	\$ 115,512.51
Ewasiuk, William	IT Development Lead	\$ 90,908.88
Fries, Mark	Programmer Analyst	\$ 87,996.79
Friesen, Ron	Team Leader	\$ 85,577.16
Gaultier, Maurice	Business Architect	\$ 101,155.17
Gilboord, Aaron	Administration Manager	\$ 99,282.35
Gobin, Paul	Senior Loan Specialist	\$ 93,529.49
Hoover, Robert	IT Service Lead	\$ 95,415.88
Horan, Tyler	Human Resources Consultant	\$ 91,029.98
Inkster, Joy Ann	Human Resources Consultant	\$ 94,791.81
Kerr, Susan	Product Delivery Manager	\$ 108,351.24
Khan, Muhammad	Database Administrator	\$ 96,663.22
Klassen, Karen	Financial Services Manager	\$ 128,120.62
Knight, Kathryn	Senior Loan Specialist	\$ 90,060.08
Kurchaba, Wanda	Chief Corporate Officer	\$ 137,335.45
Lausmann, Dieter	Programmer Analyst	\$ 88,063.42
Lawrence, Jillian	Loans Security & Administration Supervisor	\$ 87,913.06
Leblanc, Robert	Lead Solution Designer	\$ 104,951.35
Lylyk, Kory	Credit Expert	\$ 91,293.74

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NAME	POSITION	COMPENSATION*
Malfait, Joslyn	Credit Expert	\$ 91,237.25
Manastyr, Robert	Special Crops Agronomist	\$ 94,173.58
McCaig, Megan	Human Resources Manager	\$ 114,094.91
Modrzejewski, Daniell	Corporate Communications Manager	\$ 96,223.47
Mohan, Christopher	Business Solutions Manager	\$ 116,453.85
Morris, Brittni	Credit Expert	\$ 90,090.46
Munro, Jared	Chief Executive Officer	\$ 169,593.08
Nickel, James	Insurance Product Owner	\$ 92,912.89
Pantua, Cyril	Programmer Analyst	\$ 86,367.35
Pascal, Manon	Chief Financial Officer	\$ 154,346.53
Poschenrieder, Janelle	Loan Product Owner	\$ 86,998.47
Price, Faye	Data Analytics Manager	\$ 110,336.57
Ross, Terry	Information Technology Manager	\$ 110,736.06
Sawatzky, Curtis	Product Analyst	\$ 92,481.14
Smith, Deborah	Employee Engagement Specialist	\$ 86,472.05
Sutton, Bradley	IT Infrastructure Lead	\$ 107,393.98
Theroux, David	Claim Services Agronomist	\$ 89,133.73
Tornato, Chris	Chief Digital Officer	\$ 144,530.43
Trudzik, Murrell	Team Leader	\$ 94,442.07
Van Deynze, David	Chief Product Officer	\$ 153,602.03
Wilts, Trent	Legacy Systems Lead	\$ 94,561.89
		<u>\$ 6,172,123.17</u>

**\*The Public Sector Compensation Disclosure Act requires disclosure of the aggregate compensation paid to MASC's Board members and individual compensation paid to Board members and staff, where such compensation is \$85,000 or more per year. In the year 2024, MASC paid Board members \$59,009.81 in aggregate, with no one board member receiving compensation of \$85,000 or more.**

**In the year 2024, MASC paid the above employees \$85,000 or more. Employee compensation includes taxable benefits for vehicle use, transportation allowances, severance pay, and payment of professional fees, where applicable.**